

Salary Scales for 2021

Recruitment Salary Scales

Effective 01 August 2021

Provided for costing purposes.

All salary offers should be discussed with the appropriate HR Partner or the Head of HR

Academic / Management

All academic and management salaries are inclusive of London weighting and supplements

Senior Appointments Grade 10

Spot salaries to be determined through job evaluation and benchmarking,
in consultation with the Head of HR

Spot salary range	£75,362
	£95,494

Management Grade 9

6	£72,467
5	£71,035
4	£69,655
3	£68,299
2	£66,961
1	£65,660

Associate Professor & Management Grade 8

7	£64,357
6	£63,108
5	£61,877
4	£60,669
3	£59,485
2	£58,323
1	£57,183

Senior Lecturer & Management Grade 7

6 (merit point)	£54,955
5	£54,030
4	£52,571
3	£51,153
2	£49,777
1	£48,444

Lecturer Grade 6

6	£47,169
5	£45,886
4	£44,662
3	£43,474
2	£42,321
1	£41,201

Further education lecturer (advanced skills – Grade 6)

6	£47,169
5	£45,886
4	£44,662
3	£43,474
2	£42,321
1	£41,201

Further education lecturer (Grade 5)

6	£38,816
5	£37,759
4	£36,735
3	£35,740
2	£34,776
1	£33,837

Further education lecturer (entry grade – Grade 4)

8	£32,929
7	£32,046

Note: the Grade 4 Scale has 8 points and only the top two are used for the further education lecturer entry grade.

Research Assistants

Effective 01 August 2021

Grade	Point	
Research A	8	£22,587
	9	£22,944
	10	£23,358
	11	£23,827
	12	£24,335
	13	£24,870
	14	£25,421
	15	£25,990
	16	£26,582
	17	£27,222
	18	£27,909
	19	£28,607

Research B	21	£30,078
	22	£30,851
	23	£31,658
	24	£32,492
	25	£33,351
	26	£34,233
	27	£35,141
	28	£36,078
	29	£37,042
	30	£38,038
	31	£39,061
	32	£40,118
	33	£41,201
	34	£42,321
	35	£43,472

Professional and General Grades

Effective 01 August 2021

All support salaries are inclusive of London weighting and supplements

Professional and General Grade 6

8	£45,854
7	£44,571
6	£43,347
5	£42,157
4	£41,006
3	£39,886
2	£38,803
1	£37,746

Professional and General Grade 5

6	£38,803
5	£37,746
4	£36,723
3	£35,727
2	£34,763
1	£33,826

Professional and General Grade 4

8	£32,918
7	£32,036
6	£31,177
5	£30,343
4	£29,536
3	£28,763
2	£28,048
1	£27,292

Professional and General Grade 3

6	£26,594
5	£25,907
4	£25,267
3	£24,675
2	£24,247
1	£23,696

Professional and General Grade 2

6	£23,161
5	£22,653
4	£22,184
3	£21,770
2	£21,413
1	£21,090

Professional and General Grade 1

6	£20,773
5	£20,462
4	£20,158
3	£19,899